



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 12/5/2018

Behavior Technician

JobID: 5275

Position Type:

Support Staff/Special Education Assistant

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Date Posted:

12/5/2018

Location:

KRESA/WoodsEdge Learning Center

Closing Date:

12/19/2018

Division:

Special Education

Position Type:

Full-time, 11-Month

Responsibilities:

Work in a fast-paced, dynamic, and often intense environment to provide behavioral interventions to students who have language, communication, behavioral and developmental delays. Interventions are individualized to meet the needs of each student and used to decrease problem and aggressive behavior, as well as to promote skill acquisition. Also respond when teams need help with challenging behavior in the moment. This can be in any area of the building, any classroom, on a bus, or in the community. Other duties as assigned.

Qualifications:

High school diploma or equivalent. Minimum of 3 years of experience with behavior. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

Notice of Non-discrimination: It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents- Tom Zahrt, Mindy Miller & Dr. Jennifer Sell. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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